

Community Business announces the results of Asia's first LGBT Workplace Inclusion Index - including top performing companies and award winners.



## TOP 10 EMPLOYERS IN HONG KONG FOR LGBT INCLUSION 2015

Ranked in order of performance, these organisations achieved the highest scores in the **Hong Kong LGBT Workplace Inclusion Index 2015**.

1	Goldman Sachs
2	The Hongkong and Shanghai Banking Corporation
3	J.P. Morgan
4	Morgan Stanley
5	Bank of America Merrill Lynch
6	Standard Chartered Bank (Hong Kong) Limited
7	Barclays Capital Asia Limited
8	Nomura International (Hong Kong) Limited
9	Australia and New Zealand Banking Group Limited
10	British Consulate General Hong Kong
10	British Council Hong Kong

### Bronze, Silver and Gold Standards

These organisations achieved a Bronze, Silver or Gold Standard in the **Hong Kong LGBT Workplace Inclusion Index 2015**.\*



### Participating Companies

For details on the complete list of Participating Companies, please see the full Hong Kong LGBT Workplace Inclusion Index 2015 Report.

\*Please note, not all companies were willing to be acknowledged, so this may not be the complete list.

# LGBT AWARD WINNERS AND FINALISTS



## LGBT NETWORK AWARD

To recognise an employee network that has played a proactive role in promoting LGBT inclusion and demonstrated strong engagement with and commitment to local Hong Kong LGBT employees.



### Winner:

- **J.P. Morgan PRIDE Hong Kong Chapter**  
*J.P. Morgan*

### Finalists:

- **Goldman Sachs' Asia ex-Japan LGBT Network**, *Goldman Sachs*
- **HKGALA (Hong Kong Gay and Lesbian Attorney's Network)**



## LGBT INCLUSION CHAMPION AWARD

To recognise an employee based in Hong Kong who has taken proactive and effective steps to create an LGBT inclusive culture in the organisation.



### Winner:

- **Steven Chan**  
Vice President, Head of Regulatory, Industry and Government Affairs, Asia Pacific, *State Street Corporation*

### Finalists:

- **Paul Choi**, Executive Director, Human Capital Management Division, *Goldman Sachs*
- **Tracy Harris**, Vice President, Asia Pacific, *J.P. Morgan*



## LGBT EXECUTIVE SPONSOR AWARD

To recognise a senior executive sponsor based in Hong Kong who has spoken up and used his/her influence to promote LGBT inclusion internally and/or externally.



### Winner:

- **Laurence Bailey**  
Managing Director, Asia Pacific, *J.P. Morgan*

### Finalists:

- **Justin D'Agostino**, Global Head of Practice - Dispute Resolution, and Regional Managing Partner - Asia, *Herbert Smith Freehills*
- **Noel Quinn**, General Manager, Regional Head of Commercial Banking, Asia Pacific, *HSBC*



## LGBT COMMUNITY IMPACT AWARD

**Sponsored by Goldman Sachs**

To recognise a community-based LGBT initiative that has had a significant positive impact in promoting LGBT inclusion in Hong Kong in 2014.



### Winner:

- **Project Touch**  
*Boys' and Girls' Clubs Association of Hong Kong*

### Finalists:

- **Les Peches Events 2014**, *Les Peches*
- **Pink Season 2014**, *Pink Alliance*
- **Transgender Public Education and Advocacy Project**, *Transgender Resource Center*



## LGBT TRAILBLAZER AWARD

A special one-off award to recognise an individual who has pioneered the way for LGBT inclusion in Hong Kong, and inspired and supported others to follow.



### Winner:

- **Stephen Golden**  
Head – Global Leadership & Diversity, Asia Ex-Japan, *Goldman Sachs*

## Access Full Report

The full **Hong Kong LGBT Workplace Inclusion Index 2015** Report, presenting the consolidated findings from the Index submissions and providing a valuable benchmark for all companies committed to creating inclusive workplaces for LGBT employees in Hong Kong, is available for purchase and download on the Community Business website from 29 May 2015.



### About Community Business

Community Business is a not-for-profit organisation whose mission is to lead, inspire and support companies to have a positive impact on people and communities. Recognised as a thought leader in corporate responsibility in Asia, Community Business conducts research, facilitates networks and events, leads campaigns and provides consultancy and training. Its major areas of focus include: Community Investment, Diversity & Inclusion, Work-Life Balance and Corporate Responsibility Strategy. Founded in 2003 and based in Hong Kong, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information see, <http://www.communitybusiness.org>.