

NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS
[For Immediate Release]

Community Business Announces Finalists for Inaugural 2022 Community Business Awards

Promoting Responsible and Inclusive Business Practices in Asia

Hong Kong, 28 March 2022 - Community Business, a leading not-for-profit organisation advancing responsible and inclusive business practices in Asia, today announced the finalists of its [2022 Community Business Awards](#). The winners of the Awards will be announced at the Virtual [Awards Ceremony](#) sponsored by Citi on Thursday 26 May. Ahead of the awards announcement, there will be a [Virtual India Conference](#) sponsored by Publicis Sapient showcasing the insights and learnings from the India Awards on Wednesday 25 May.

As part of its enduring mission to advance responsible and inclusive business practices in Asia, Community Business is excited to announce its new 2022 Community Business Awards. An evolution of its previous Awards schemes and building on a proven track record, the goal is to ensure that the Community Business Awards continue to be the market's most valued, credible and rigorous awards for the celebration of responsible and inclusive business practices in Asia.

The key objective of the Community Business Awards is to put the spotlight on and drive the wider adoption of best practice. With multiple Award Categories to choose from and a broad regional focus, the new 2022 Community Business Awards offer unrivalled opportunities to elevate brands and showcase commitment to building responsible leadership, tackling workplace inequality, ensuring employee wellbeing and promoting social inclusion.

"In this inaugural year we were delighted to receive such high-quality and varied nominations for the awards. It was incredibly exciting to receive submissions from across the Asia region and we were overjoyed to see finalists from new industries and markets make it through to the next round. The global pandemic and subsequent changes to the way we live and work shone a spotlight on the increasing need for robust D&I and employee wellbeing strategies and initiatives. It quickly became evident that companies which prioritise their people are the ones that are emerging from the pandemic in the strongest position. We hope that by establishing these broad reaching awards for Asia, we can build on the momentum we've created with our previous siloed initiatives, and build a library of best practice for leading companies. I look forward to the Awards Ceremony and the winner's reveal!" said **Peter Sargent, CEO at Community Business**.

With a number of high-quality nominations across 16 award categories for the Community Business Awards, Community Business is pleased to announce the following finalists (**in alphabetical order**) for each award:

Responsible and Inclusive Business

- 1. Responsible Business Leader in Asia Award sponsored by Thomson Reuters**

To recognise a business leader/senior executive based in Asia who has demonstrated personal passion and used their influence to advance responsible and inclusive business practices in their organisation and beyond.

Finalists:

- **Amol Gupte**, Citi
- **Angel Ng**, Citi
- **Anthony Thompson**, Michael Page International
- **Ruhi Ranjan**, Accenture

2. Employee Network in Asia Award

To recognise an employee network that has played a strategic and proactive role in advancing responsible and inclusive business practices in Asia.

Finalists:

- **Citi**
- **Herbert Smith Freehills**
- **Intel**

3. Pioneering Initiative in Asia Award sponsored by Northern Trust

To recognise a specific corporate initiative that demonstrates a bold, new, different or creative approach to advancing responsible and inclusive business practices in Asia.

Finalists:

- **AIG**
- **Allen & Overy**
- **Tata Consultancy Services**

4. D&I in Asia Intersectionality Award sponsored by Standard Chartered

To recognise an organisation that has adopted a holistic and intersectional approach to creating a diverse and inclusive workplace in Asia.

Finalists:

- **Linklaters**
- **Prudential plc**
- **PVH**

5. Promoting Social Inclusion in Asia Award

To recognise a company or community partner that has had a positive and measurable impact in promoting the social inclusion of under-represented or disadvantaged groups in the wider community in Asia.

Finalists:

- **Barclays**
- **Citi**
- **Google**
- **Moody's**

Employee Wellbeing

1. Work-Life Harmony in Asia Award

To recognise an organisation that has adopted a strategic and proactive approach to promoting the work-life harmony* of its employees in Asia.

**This relates to initiatives that companies have in place to empower and support employees to manage their personal and professional lives.*

Finalists:

- **Fidelity International**
- **Standard Chartered Bank (Taiwan) Limited**
- **Stephenson Harwood**
- **Talawakelle Tea Estates**

2. Physical Wellbeing in Asia Award sponsored by Shell

To recognise an organisation that has adopted a strategic and proactive approach to promoting the physical wellbeing of employees in Asia, including creating the physical infrastructure and ecosystem to support a holistic and sustainable approach.

Finalists:

- **Barclays**
- **Marriott International**
- **UST**

3. Emotional Wellbeing in Asia Award sponsored by Intel

To recognise a company that has adopted a strategic and proactive approach to promoting the emotional wellbeing of employees in Asia.

**This may include targeted initiatives that companies have in place to promote happiness, resilience, mental health and/or spiritual wellbeing in the workplace.*

Finalists:

- **American Express**
- **Booking.com**
- **Northern Trust**

4. Financial Wellbeing in Asia Award

Unfortunately, we did not receive enough quality submissions for us to fairly judge this category and so have made the hard decision not to take this award forward this year. We hope that, with continued activism and commitment from companies, this situation will improve and that more organisations will begin to prioritise financial wellbeing in the future.

We believe that promoting good financial wellbeing among employees is critical to a robust employee wellbeing strategy and we know that good financial health and habits contribute hugely to people's overall emotional and physical wellbeing. We will continue to encourage our members and supporters to bring this topic to the forefront of their wellbeing strategies.

LGBT+ Inclusion**1. LGBT+ Inclusion Champion in Asia Award sponsored by Credit Suisse**

To recognise an LGBT+ employee who has taken proactive and effective steps to promote an LGBT+ inclusive culture in the workplace and beyond in Asia.

Finalists:

- **Ada Ho**, Equinix
- **Amita Karadkhedkar**, Citi
- **Mike Kung**, Goldman Sachs

2. LGBT+ Ally in Asia Award sponsored by Manulife

To recognise a non-LGBT+ employee who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in the workplace and beyond in Asia and been an active ally.

Finalists:

- **Maria Abbonizio**, Fidelity International
- **Odile Thiang**, Mind HK
- **Roshni Rathi**, Boston Consulting Group, India

3. LGBT+ Newcomer in Asia Award sponsored by Shell

To recognise an organisation that has recently started on its LGBT+ inclusion journey in Asia (within the last 2 years) and has made significant progress.

Finalists:

- **Deloitte Asia Pacific**
- **FactSet**
- **Standard Chartered Bank (Taiwan) Limited**

4. Transgender Inclusion in Asia Award

To recognise an organisation that has adopted a strategic and proactive approach to advancing transgender inclusion in the workplace in Asia.

Finalists:

- **Fidelity International**
- **Thoughtworks Technologies India Private Limited**
- **Wells Fargo**

D&I in India

1. Advancement of Women in India Award sponsored by Credit Suisse

To recognise a specific corporate initiative that has had a positive and measurable impact on supporting and promoting the advancement of women in the workplace in India.

Finalists:

- **Aditya Birla Capital**
- **Citi**
- **Infosys Limited**

2. Building Disability Confidence in India Award sponsored by Goldman Sachs

To recognise an organisation that has demonstrated a strategic and proactive approach to building disability confidence and creating an inclusive workplace for people with disabilities in India.

Finalists:

- **Infosys Limited**
- **Verizon India**
- **Wipro Limited**

3. LGBT+ Inclusion in India Award sponsored by Goldman Sachs

To recognise an organisation that has demonstrated a strategic and proactive approach to creating an inclusive workplace for LGBT+ employees in India.

Finalists:

- **Boston Consulting Group, India**
- **Citi**
- **Credit Suisse**

4. D&I Champion of Change in India Award sponsored by LSEG

To recognise a corporate professional who has been a visible and committed champion of change in advancing diversity and inclusion in the workplace and beyond in India.

Finalists:

- **Aditya Batavia**, Thoughtworks Technologies India Private Limited
- **Gopinath Pullaihgari**, Verizon India
- **Gurpreet Sandhu**, Intel
- **Meenu Bhambhani**, State Street

Biographies for each finalist can be found [here](#).

As the final stage in this rigorous assessment process, all finalists have been invited to present to a Judging Panel comprising:

- at least one external expert/experienced subject matter professional
- one senior leader from the Award sponsor (if relevant)
- at least two representatives from Community Business

Finalists from selected India Award Categories will be included in the [D&I in India Best Practice Virtual Conference](#) sponsored by Publicis Sapient. This event provides an opportunity for key stakeholders, including business leaders as well as D&I leaders and professionals from across India to learn from the best practices of the finalists and consider what they can apply to their own organisations.

The winners for each award will be announced at the [Virtual Awards Ceremony](#) sponsored by Citi, where we will celebrate and acknowledge their leadership and commitment to responsible and inclusive business and employee wellbeing. Guests are encouraged to observe our recommended dress code of Black Tie from the waist up.

For details about the 2022 Community Business Awards, please click [here](#).

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About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides consulting and training. Our focus on responsible business is aligned to four mission-led themes:

- Building responsible leadership
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Founded in 2003 and headquartered in Hong Kong with a presence in India and working with dedicated partners and consultants across Asia, Europe and the Americas, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org.

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