



NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS
[For Immediate Release]

Community Business Announces Winners for Inaugural 2021 Asia Employee Wellbeing Awards Promoting Employee Wellbeing in the Workplace in Asia

Hong Kong, 19 March 2021 – Community Business, a leading not-for-profit organisation advancing responsible and inclusive business practices in Asia, today revealed the winners of its [2021 Asia Employee Wellbeing Awards](#). The results were announced at the [2021 Asia Employee Wellbeing Virtual Awards Ceremony](#) on Friday 19 March, the eve of International Day of Happiness. The Virtual Awards Ceremony featured seven happiness facts courtesy of Action for Happiness, a yoga inspired energiser, by Gopal Palanisamy from PURE Group International and a keynote addressed from Sha-En Yeo, Founder of Happiness Scientists. She shared insights to help people build habits which support a happier life.

Introduced for the first time this year, Community Business' Asia Employee Wellbeing Awards are designed to celebrate the promotion of employee wellbeing in the workplace in Asia by shining a spotlight on strategic and proactive approaches across the region.

"I was delighted to see so many companies submit nominations as part of this first year of awards. The high quality of these submissions shows real progress in advancing employee wellbeing in Asia. From all of us at Community Business a huge congratulations to the winners. We very much look forward to seeing how this important and growing area of focus for companies continues to develop in years to come." said **Peter Sargent, CEO at Community Business**.

"With these Awards, we are celebrating every company that submitted a nomination. The awards process is an important and reflective exercise that highlights not only the praiseworthy progress but also the gaps that need to be bridged. As we spotlight the initiatives by the 14 finalist companies, we aim to drive wider adoption of workplace practices and programmes critical to impact real change. It was impressive to see organisations navigate the pandemic with the wellbeing of their employees at the heart of their efforts, and the success of this greatly depended upon their workplace culture. Congratulations to the winners; we look forward to collaborating with you to further champion the work-life harmony, the physical, emotional and financial wellbeing of your employees." said **Sakshi Kumar, Senior Manager, Employee Wellbeing at Community Business**.

With many high-quality nominations for the Asia Employee Wellbeing Awards across four different award categories, Community Business is pleased to announce the following winners for each of the awards:

1. Work-Life Harmony Award sponsored by Northern Trust

To recognise a company that has adopted a strategic and proactive approach to promoting the work-life harmony* of its employees in Asia.

**This relates to initiatives that companies have in place to empower and support employees to manage their personal and professional lives.*

Winner:

- **Macquarie Group** for Macquarie Plus



2. Physical Wellbeing Award

To recognise a company that has adopted a strategic and proactive approach to promoting the physical wellbeing of employees in Asia.

Winner:

- **Shell Companies in the Philippines** for Shell Be Well Club Programmes

3. Emotional Wellbeing Award

To recognise a company that has adopted a strategic and proactive approach to promoting the emotional wellbeing of its employees in Asia.

**This may include targeted initiatives that companies have in place to promote happiness, resilience, mental health and/or spiritual wellbeing in the workplace.*

Winner:

- **Intel Technology India Pvt. Ltd** for Thrive at Intel

4. Financial Wellbeing Award

To recognise a company that has adopted a strategic and proactive approach to promoting the financial wellbeing of its employees in Asia.

Winner:

- **Goldman Sachs** for Financial Wellbeing Series

Details of the initiatives for each winner can be found [here](#).

The award winners were selected from a shortlist of [finalists](#) by a [Judging Panel](#) comprising of:

- at least one external expert/experienced wellbeing professional
- one senior leader from the Award sponsor (if relevant)
- at least two representatives from Community Business

For more details about the 2021 Asia Employee Wellbeing Awards, please click [here](#).

To view the 2021 Asia Employee Wellbeing Awards Ceremony, please visit our [YouTube Channel](#).

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About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides consulting and training. Our focus on responsible business is aligned to four mission-led themes:

- Building responsible leadership
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Founded in 2003 and headquartered in Hong Kong with a presence in India and working with dedicated partners and consultants across Asia, Europe and the Americas, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit our website at www.communitybusiness.org.

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