



NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS
[For Immediate Release]

Community Business Announces Finalists for Inaugural 2021 Asia Employee Wellbeing Awards

Promoting Employee Wellbeing in the Workplace in Asia

Hong Kong, 8 February 2021 – Community Business, a leading not-for-profit organisation advancing responsible and inclusive business practices in Asia, today announced the finalists of its [2021 Asia Employee Wellbeing Awards](#). Introduced to celebrate the promotion of employee wellbeing in the workplace in Asia by uncovering and putting the spotlight on strategic and proactive approaches in the region, the winners of each category will be announced at the [2021 Asia Employee Wellbeing Virtual Awards Ceremony](#), on Friday 19 March 2021.

“In this inaugural year we were delighted to receive such high-quality and varied nominations for the awards. The global pandemic and the need to adapt to new circumstances shone a spotlight on the increasing need for robust employee wellbeing strategies and initiatives. It quickly became evident that companies which centred the health and wellbeing of their people at the forefront of their COVID-19 responses and related interventions had managed to ride this year with relative calm.

We hope that by establishing these awards for Asia, we can build on the momentum we’ve observed and create a library of best practice for leading companies to build upon, ensuring that employees remain healthy, happy and appropriately engaged for the long-term.” said **Peter Sargant, CEO at Community Business.**

With a number of high-quality nominations across four award categories for the Asia Employee Wellbeing Awards, Community Business is pleased to announce the following finalists (**in alphabetical order**) for each award:

1. Work-Life Harmony Award sponsored by Northern Trust

To recognise a company that has adopted a strategic and proactive approach to promoting the work-life harmony* of its employees in Asia.

**This relates to initiatives that companies have in place to empower and support employees to manage their personal and professional lives.*

Finalists:

- Goldman Sachs
- Linklaters
- Macquarie Group
- Publicis Sapient

2. Physical Wellbeing Award

To recognise a company that has adopted a strategic and proactive approach to promoting the physical wellbeing of employees in Asia.

**Finalists:**

- **Eversheds Sutherland**
- **GlaxoSmithKline**
- **Shell Companies in the Philippines**

3. Emotional Wellbeing Award

To recognise a company that has adopted a strategic and proactive approach to promoting the emotional wellbeing of employees in Asia.

**This may include targeted initiatives that companies have in place to promote happiness, resilience, mental health and/or spiritual wellbeing in the workplace.*

Finalists:

- **BHP**
- **Dell Technologies**
- **DLA Piper**
- **Intel Technology India Pvt. Ltd**

4. Financial Wellbeing Award

To recognise a company that has adopted a strategic and proactive approach to promoting the financial wellbeing of employees in Asia.

Finalists:

- **Dell Technologies**
- **Goldman Sachs**
- **HSBC**

As the final stage in this rigorous assessment process, all finalists have been invited to present to a Judging Panel comprising:

- at least one external expert/experienced wellbeing professional
- one senior leader from the Award sponsor (if relevant)
- at least two representatives from Community Business

For details about the 2021 Asia Employee Wellbeing Awards, please click [here](#).

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About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides consulting and training. Our focus on responsible business is aligned to four mission-led themes:

- Building responsible leadership
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Founded in 2003 and headquartered in Hong Kong with a presence in India and working with dedicated partners and consultants across Asia, Europe and the Americas, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org.

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