



LGBT+ MENTORING PROGRAMME

In support of our mission to drive responsible and inclusive business practices, we are excited to announce the **2022 Community Business LGBT+ Mentoring Programme**. This nine-month programme fills a need in the community for a structured, professionally run mentoring programme to support early-career LGBT+ professionals. Programme content includes:

-  **Monthly 1:1 mentoring meetings**
-  **Networking events**
-  **Group mentoring**
-  **Dynamic curriculum of professional development sessions**

PROGRAMME BENEFITS

- » Provides a safe space for young professionals to raise topics relevant to their professional development as members of the LGBT+ community.
- » Both Mentors and Mentees can broaden their network of support to navigate their careers.
- » Helps companies develop leaders who are invested in creating inclusive workplaces and have the tools to affect change.

For more information, please contact:



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BECOME A MENTOR

As positive role models, Mentors share their wisdom, skills, stories and experiences with their Mentees, creating a long-lasting bond while giving back to the community and helping to advance LGBT+ inclusion in Hong Kong.

Prospective Mentors should be:

- » A member of the LGBT+ community or an ally and have more than ten years of professional experience.
- » Passionate about guiding young professionals in their career.
- » Open and eager to share and learn from others.
- » Able to commit to the time required for a nine-month programme.
- » A visible advocate for diversity & inclusion in your organisation and the broader community.



BECOME A MENTEE

As individuals at the beginning of their career journey, Mentees will build their confidence, self-esteem and become accountable for long-term career goals. The one-on-one nature of the mentoring programme ensures that our Mentees build a long-lasting bond with their Mentors and will develop vital professional skills, such as receiving feedback, goal setting and resilience. Mentees will complete the programme having gained experiences that will enhance both their career and personal development.

Prospective Mentees should be

- » A member of the LGBT+ community and have between three and ten years of professional experience.
- » Able to articulate their desired outcomes.
- » Open and eager to share and learn from others.
- » Highly motivated to achieve professional success.
- » Committed to driving their mentoring relationship and actively participating in the professional development curriculum events.
- » Comfortable communicating with their Mentor and in a group setting in English.



BECOME A CORPORATE SPONSOR

As a Corporate Sponsor, you will be supporting young LGBT+ professionals at a pivotal point in their careers, highlighting your organisation's commitment to creating diverse, inclusive workplaces and positioning yourself as an employer of choice. Get in touch to find out more.

