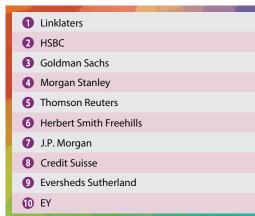


社商賢匯 COMMUNITY BUSINESS

**Community Business** 2019 Hong Kong LGBT+ Inclusion Index Results

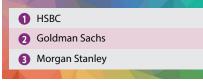
## **Top 10 Employers**



# **Top 3 Legal**

 Linklaters Part Smith Freehills 8 Eversheds Sutherland

# **Top 3 Financial Services**



# **Top 3 SMEs**



#### 2019 Hong Kong LGBT+ Inclusion **Index Report**

The 2019 Hong Kong LGBT+ Inclusion Index Report, presenting the consolidated findings from the Index submissions and providing a valuable benchmark for all companies committed to creating inclusive workplaces for LGBT+ employees in Hong Kong, will be available for download on the Community Business website from June 2019.

#### **Gold, Silver and Bronze Standards**

Barclays

• EY

HSBC

• J.P. Morgan

 Linklaters Morgan Stanley

BlackRock

 BNY Mellon Credit Suisse

These organisations achieved a Gold, Silver or Bronze Standard in the 2019 Hong Kong LGBT+ Inclusion Index. \* (in alphabetical order)

• Eversheds Sutherland

Fidelity International

• Herbert Smith Freehills

Nomura International (Hong Kong) Limited

Australia and New Zealand Banking Group Ltd

The Commonwealth Bank of Australia, Hong Kong

Standard Chartered Hong Kong Limited

• ABN AMRO Bank N.V. Hong Kong

British Consulate-General Hong Kong

• Freshfields Bruckhaus Deringer

Goldman Sachs

Société Générale

Thomson Reuters

Allen & Overy

Citibank

AXA Hong Kong

 Hogan Lovells Manulife

Moody's Corporation





















- Australian Consulate-General
- Baker McKenzie
- BNP Paribas
- CBRE Limited
- Consulate General of Canada, Hong Kong
- Deutsche Bank AG, Hong Kong Branch
- Equal Opportunities Commission
- KPMG
- LUSH Asia Limited
- State Street
- The Economist Group
- Willis Towers Watson

#### SME Index:

- Ambition | HaTCH Powered by Ambition
- Blessed Ministry Community Church
- Brown-Forman
- Daly & Associates
- Hugill & Ip
- Tru-Style

\*Please note, not all companies were willing to be acknowledged, so this is not the complete list.



### 2019 LGBT+ Inclusion Award Winners and Finalists

Sponsor LGBT+ Network 2019 Rdenssikk	_	pro an EDIT SUISSE Ho Fir PR		ork, Credit Suisse
Sponsor LGBT+ Executive Sponsor Z017 ALB公司發起人	red by Winner	Sport work Pe Fir Ra		
	VERSHEDS	an wo Ro Fir Lo		ual who has demonstrated personal passion J LGBT+ inclusion in Hong Kong - in the
Sponsor LGBT+ Ally Award 2019 Gillensega	red by Winner	pas the Win Suc Fin By Im		ridual who has demonstrated personal omoting LGBT+ inclusion in Hong Kong - in Hong Kong
LGBT+	ored by Winner Idman 高成 计	po: 基恩之家 BMCC Extend Highly Fin A V	sitive impact in promoting Lu nner: ring your True Self 活出真我 alists:	ed LGBT+ initiative that has had a significant GBT+ inclusion in Hong Kong. à, Blessed Ministry Community Church tion of World Citizens Hong Kong China <b>Forum,</b> Planet Ally
Advancing LGBT+ Rights Award 2019 Raveration (Raveration)	special one-off award siness to recognise th human rights lawyer Co. Solicitors who h pact on the advancen ng Kong.	e groundbreaking Michael Vidler of V aas made a signif	work /idler ficant	A special award made by Community Business to recognise the significant improvement made by a participating organisation in the 2019 LGBT+ Inclusion Index since their last participation in 2017.
	ardee: chael Vidler, Vidler &	Co. Solicitors		Awardee: Société Générale

Community Business (Hong Kong Charity Number: 91/6560) is a not-for-profit organisation dedicated to harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org.