

Community Business 2019 Hong Kong LGBT+ Inclusion Index Results

Top 10 Employers

- 1 Linklaters
- 2 HSBC
- 3 Goldman Sachs
- 4 Morgan Stanley
- 5 Thomson Reuters
- 6 Herbert Smith Freehills
- 7 J.P. Morgan
- 8 Credit Suisse
- 9 Eversheds Sutherland
- 10 EY

Top 3 Legal

- 1 Linklaters
- 2 Herbert Smith Freehills
- 3 Eversheds Sutherland

Top 3 Financial Services

- 1 HSBC
- 2 Goldman Sachs
- 3 Morgan Stanley

Top 3 SMEs

- 1 Ambition | HaTCH Powered by Ambition
- 2 Blessed Ministry Community Church
- 3 Hugill & Ip

2019 Hong Kong LGBT+ Inclusion Index Report

The **2019 Hong Kong LGBT+ Inclusion Index Report**, presenting the consolidated findings from the Index submissions and providing a valuable benchmark for all companies committed to creating inclusive workplaces for LGBT+ employees in Hong Kong, will be available for download on the Community Business website from June 2019.

Gold, Silver and Bronze Standards

These organisations achieved a Gold, Silver or Bronze Standard in the **2019 Hong Kong LGBT+ Inclusion Index**. * (in alphabetical order)



- Barclays
- BlackRock
- BNY Mellon
- Credit Suisse
- Eversheds Sutherland
- EY
- Fidelity International
- Goldman Sachs
- Herbert Smith Freehills
- HSBC
- J.P. Morgan
- Linklaters
- Morgan Stanley
- Nomura International (Hong Kong) Limited
- Société Générale
- Standard Chartered Hong Kong Limited
- Thomson Reuters



- ABN AMRO Bank N.V. Hong Kong
- Allen & Overy
- Australia and New Zealand Banking Group Ltd
- AXA Hong Kong
- British Consulate-General Hong Kong
- Citibank
- Freshfields Bruckhaus Deringer
- Hogan Lovells
- Manulife
- Moody's Corporation
- The Commonwealth Bank of Australia, Hong Kong



- Australian Consulate-General
- Baker McKenzie
- BNP Paribas
- CBRE Limited
- Consulate General of Canada, Hong Kong
- Deutsche Bank AG, Hong Kong Branch
- Equal Opportunities Commission
- KPMG
- LUSH Asia Limited
- State Street
- The Economist Group
- Willis Towers Watson

SME Index:

- Ambition | HaTCH Powered by Ambition
- Blessed Ministry Community Church
- Brown-Forman
- Daly & Associates
- Hugill & Ip
- Tru-Style

*Please note, not all companies were willing to be acknowledged, so this is not the complete list.



2019 LGBT+ Inclusion Award Winners and Finalists



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Winner



To recognise an employee network that has played a proactive role in promoting LGBT+ inclusion and demonstrated strong engagement with and commitment to local Hong Kong LGBT+ employees.

Winner:
Hong Kong LGBT Open Network, Credit Suisse

Finalists:
PRIDE Hong Kong, J.P. Morgan
Asia Pride and Allies, Morgan Stanley

最佳同志網絡



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Winner



To recognise a senior executive sponsor based in Hong Kong who has spoken up and used their influence to promote LGBT+ inclusion - in the workplace and beyond.

Winner:
Peter Picton-Phillipps, EY

Finalists:
Rachael Shek, Eversheds Sutherland
Sanjeev Chatrath, Global Business Executive

卓越公司發起人



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Winner



To recognise an LGBT+ individual who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in Hong Kong - in the workplace and beyond.

Winner:
Rob Head, Thomson Reuters

Finalists:
Louis Ng, Fidelity International
Michael Lam, Goldman Sachs

傑出同志共融大使



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Winner



To recognise a non-LGBT+ individual who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in Hong Kong - in the workplace and beyond.

Winner:
Sudesh Thevasenabathy, AXA Hong Kong

Finalists:
Byron Phillips, Hogan Lovells
Imaan Bhatia, HSBC
Marta Bezoari, PIMCO Asia

傑出同志盟友



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Winner



To recognise a community-based LGBT+ initiative that has had a significant positive impact in promoting LGBT+ inclusion in Hong Kong.

Winner:
Living your True Self 活出真我, Blessed Ministry Community Church

Finalists:
A Woman is a Woman, Association of World Citizens Hong Kong China
Asia-Pacific Rainbow Families Forum, Planet Ally

最具影響力同志共融社區項目



A special one-off award made by Community Business to recognise the groundbreaking work of human rights lawyer Michael Vidler of Vidler & Co. Solicitors who has made a significant impact on the advancement of LGBT+ rights in Hong Kong.



Awardee:
Michael Vidler, Vidler & Co. Solicitors



A special award made by Community Business to recognise the significant improvement made by a participating organisation in the 2019 LGBT+ Inclusion Index since their last participation in 2017.



Awardee:
Société Générale