





2018 Award Winners and Finalists

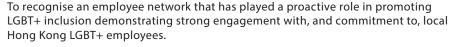


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J.P.Morgan



THOMSON REUTERS



Winner:

HSBC Pride HK, HSBC

Finalists:

- LGBT+ Open Network Hong Kong, Credit Suisse
- Nomura LGBT Network AEJ, Nomura International (Hong Kong) Limited



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To recognise an organisation which has recently started on its LGBT+ inclusion journey in Hong Kong (within the last 2 years) and has made significant progress.

Winner:

Thomson Reuters

Finalists:

- BlackRock
- Hotel ICON
- KPMG





To recognise an organisation or individual who has played a proactive and visible role in promoting transgender inclusion in the workplace and business community in Hong Kong.

Winner:

Henry Tse

Finalists

- Association of World Citizens Hong Kong China
- Eversheds Sutherland
- Siufung Law, The University of Hong Kong





To recognise an organisation or individual who has played a proactive and visible role in promoting lesbian inclusion in the workplace and business community in Hong Kong.

Winner:

Celine Tan, HSBC

Finalists:

- Benita Chick, Walk in Hong Kong
- Les Peches



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To recognise an organisation or individual who has made significant effort to support, encourage and mentor other organisations to address LGBT+ inclusion in Hong Kong. In particular, we are looking to acknowledge work that has been done to mentor the local Hong Kong corporate sector.

Winner

Goldman Sachs

Finalists:

- BlackRock
- Marc Rubinstein, Asia Pacific Land Ltd; Hong Kong Gay and Lesbian Attorneys (HKGALA) Network



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To recognise a marketing campaign which has incorporated and/or promoted LGBT+ inclusion in Hong Kong.

Winner:

Rainbow Lions, HSBC

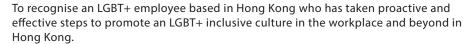
Finalists:

- #JustSayYes Campaign, LUSH Asia Limited
- Gay Games Hong Kong 2022, Ogilvy Hong Kong & Gay Games Hong Kong 2022



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Morgan Stanley



Winner:

Henry Li, Eversheds Sutherland

Finalists:

- Christian Tooley, CBRE
- Louis Ng, Fidelity International
- Robert Head, Thomson Reuters



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To recognise a non-LGBT+ individual who has demonstrated personal passion and commitment to promoting LGBT+ inclusion in the workplace and beyond in Hong Kong.

Winner:

Su-Ling Voon, Morgan Stanley

Finalists

- Allan Wardrop, Hogan Lovells
- Donnell Green, BlackRock
- Sammi Cho, BNY Mellon



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To recognise a senior business executive sponsor based in Hong Kong who has spoken up and used his/her influence to promote LGBT+ inclusion in the workplace and beyond in Hong Kong.

Winner:

Stewart Chippindale, Linklaters

Wanda Tung, Nomura International (Hong Kong) Limited

Finalists:

- James Tong, Citibank
- Ryan Stork, BlackRock



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To recognise an organisation or individual who has advocated for legal and/or social change and progress around LGBT+ inclusion in Hong Kong.

To recognise a community-based LGBT+ initiative that has had a significant positive

Winner: **GDotTV** Pink Season Finalists:

Peter Reading, Equal Opportunities Commission

impact in promoting LGBT+ inclusion in Hong Kong.

Finalists:

• Azan Marwah, Gilt Chambers

Gay Games Hong Kong 2022

· Hong Kong LGBT+ Interbank Forum







To recognise a public figure (eg. politician, entertainer, athlete, government official, etc.) who has used their influence to promote LGBT+ inclusion in Hong Kong.

Winner:

Dr. Brenda R. Alegre, The University of Hong Kong

- Prof. Alfred Chan Cheung-ming, Equal Opportunities Commission
- Brian Leung Siu-fai, BigLove Alliance
- Michael Vidler, Vidler and Co
- Siufung Law, The University of Hong Kong

About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides training and consultancy. Our focus on responsible business is aligned to 5 mission-led themes:

- Building responsible leadership
- Investing in local communities
- Tackling workplace inequality

- Ensuring employee wellbeing
- · Promoting social inclusion
- Founded in 2003 and based in Hong Kong with a presence in India and the United Kingdom, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit www.communitybusiness.org